

HIRE HOUSTON

Shortages in skilled labor sector continue despite opportunities

By Kim Stinebaker
JOBS CORRESPONDENT

The history of skilled labor is grand and imparts visions of steel workers, bricklayers, carpenters, printers and general craftsmen who built the country's urban landscapes, infrastructure, neighborhoods and factories. Today's skilled worker has a more complex repertoire of options and opportunity.

"Becoming a skilled worker is a great alternative to a college education," said Daniel Gibbs, vice president of Skilled Craftsmen of Texas. "A skilled worker can make a good living earning between \$60,000 and \$100,000 a year."

Gibbs said it's an option few are aware of and a workforce sector that is facing a huge shortage. The pool of workers is shrinking as baby boomers retire and fewer people enter the trades. He said the key to rebuilding the workforce is education.

Companies such as FMC Technologies agree and support creating a sustainable workforce with a renewed emphasis in training and mentoring.

With approximately 16,100 employees who operate 28 production facilities in 16 countries, FMC Technologies designs, manufactures and services

technologically sophisticated systems and products such as subsea production and processing systems, surface-wellhead systems, high-pressure fluid control equipment, measurement solutions, and marine-loading systems for the oil and gas industry.

Training a knowledgeable workforce is essential to providing superior service to FMC's clients.

"We try to give all employees the opportunity to be challenged and to work globally," said Geir Arne Skau, human resources manager, WR Subsea. "In looking for new employees we look for relevant experience, but more importantly, we look for a good attitude, collaborative mind-set and an aptitude for learning."

Currently, FMC Technologies is looking for assemblers (assembly and mechanical experience preferred), CNC Machinists (five-plus years of experience), clad and pipe welders (experience with Inconel and large parts preferred) and maintenance technicians (CNC Controls experience required).

The company also is looking for offshore technicians. Offshore technicians support field operations, and install, maintain and operate FMC's equipment. Skau said diverse knowledge is required, and a technical back-

Hiring events

FMC Technologies Inc. is holding job fairs 10 a.m. to 3 p.m. Saturday, Oct. 13 at two Houston locations:
» The Light Industrial Career Fair is at 1777 Gears Road
» The Offshore Technician Career Fair is at 11220 TC Jester

For more about the job fairs, call 281-591-4000.

For more information about FMC Technologies Inc., visit fmctechnologies.com/careers.

ground is helpful for the complex environment, however FMC provides extensive training.

"We are investing more in company training and education to develop employees both new and existing and to train the unskilled," said Brian Janak, director of operations, WR Subsea.

"After hiring a skilled professional, we will still put them through six to eight months of training and mentoring."

The company has established FMC University to support its growth.

It has created a School of Engineering, with a plan to launch several other schools throughout the year.



There is increasing demand for machinists, welders and others in the skilled trades to work in a number of industries including the oil and gas sector.

SKILLED LABOR

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HMC Instrumentation & Controls specializes in control system design and the manufacturing of pneumatic, hydraulic and electronic instrumentation packages. With more than 200 field service hands, we are the leading supplier for trouble shooting, repair work and integration of control systems within the oil and gas industry. Our team works safely together to deliver our projects on time and constructed of the highest quality craftsmanship.

HMC Instrumentation & Controls has immediate openings for INSTRUMENT FITTERS.

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3+ years experience with rack tubing and oil field related equipment. Control Logic and troubleshooting experience a plus.

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SKILLED LABOR



SKILLED LABOR

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4 yrs exp
Full-time

Maximus Coffee Group, LP is currently seeking Maintenance Mechanics. Maximus Coffee Group is one of the largest manufacturers of coffee and related products in the world. The Houston, Texas, facility's 24hr operations include production lines and processing for coffee roasting, grinding, decaffeination, blending, packaging, palletizing, warehousing, receiving, shipping and other tasks. Soluble Process Coordinators will have the opportunity for advancement and wage increases as they become trained on various production lines/tasks, gain seniority and exhibit superior work performance.

Maintenance mechanics work primarily indoors in an environment that may be hot, cold, noisy, or dusty. Floor surfaces may be slippery. They may work at heights of up to 50 feet. The job involves heavy lifting and carrying, and requires lifting 2530 lbs on a regular basis.

Requirements:

Qualified candidates will have experience with the following:

- High School diploma or general education degree (GED); or two years job related experience and/or training.
- 4 years verifiable industrial mechanical experience, and must be able to pass a jobrelated maintenance mechanic's test.
- Qualified in 3 position welding is preferred.
- Willing to work over time, weekends and any shift.
- Basic computer skills.
- Bilingual English/Spanish is a plus.
- Must be able to pass background check and drug test.
- Must be able to pass a basic skills/math test.

Duties:

- Adheres to all health and safety procedures set by company policy.
- Repairing and maintaining, in accordance with diagrams, sketches, operation manuals, and manufacturer's specifications, machinery and mechanical equipment, such as engines, motors, pneumatic tools, conveyor systems, and production machines and equipment, using hand tools, power tools, and precision measuring and testing instruments.
- Observe mechanical devices in operation and listens to their sound to locate causes of trouble.
- Dismantle devices to gain access to and remove defective parts, using hoists, cranes, hand tools, and power tools and examine form and texture of parts to detect imperfections.
- Inspect used parts to determine changes in dimensional requirements, using rules, calipers, micrometers, and other measuring instruments and adjust functional parts of devices and control instruments, using hand tools, levels, plumb bobs, and straightedges.
- Repair or replace defective parts, using hand tools.
- Start devices to test their performance.
- Lubricate and clean parts according to a daily, weekly, monthly, biannual, or annual schedule.
- Operate computer to assess storeroom inventory and operate process controls.
- May set up and operate lathe, drill press, grinder, and other metalworking tools to make and repair parts.
- Performing tasks standing (40%), walking (40%), and bending (20%).
- Work positions include climbing (20%), kneeling (20%), and squatting (20%), with extended reach above head (20%), and extended reach in front of body (20%), above 18 inches and in front 30 inches.
- Lifts materials up to 100 pounds, and carries while walking 100 pounds up to 5 times per shift for distances up to 100 feet.
- Pushing loaded dollies (tool cart) weighing up to 500 pounds up to 5 times per shift for distances up to 100 feet.
- Works with hand tools weighing up to 10 pounds in position above and below head, and extended from body for 30 to 40 minutes.
- Working on ladders, catwalks, and supports at heights up to 50 feet.
- May initiate purchase order for parts and machines and repair electrical equipment.
- Maintains housekeeping standards and adheres to good manufacturing practices.
- As applicable, Maintenance Mechanics are responsible for timely and accurate entries into the inventory systems.

We offer comprehensive benefits to include medical, dental, optical and life insurance, retiree insurance, short and long term disability, pension plan, paid vacations and 401k.

To apply for this position, please email your resume to hr@maximuscoffee.com
Reference Job Code 406
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Maximus Coffee Group, LP is an equal opportunity employer/affirmative action employer m/f/d/v

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Please bring your resume to 10565 Katy Freeway, Ste 201, Katy, Texas 77024. 713-467-1010 or email Squires@mtyindustry.com or Iguajardo@mtyindustry.com